

### **Public Records Requests for Employee Information**

In August of 2007, the California Supreme Court ruled that certain information such as names, titles, departments, salaries, overtime, and/or total compensation of all public employees are disclosable public records absent substantial reasons to the contrary. The County can withhold such information and grant an "exclusion" to an information request in very narrow circumstances where an employee has a legitimate safety or security reason based upon specific, verifiable safety and/or security concerns, and only under an objectively reasonable basis that the employee would suffer harm as a result of the disclosure of this information.

If you feel you may qualify for an exclusion, please contact the Human Resources Department for specific instructions for requesting an exclusion. All exclusions will be made on a case-by-case basis. As a matter of clarification, working in a job which you might consider sensitive, such as peace or correctional officer, mental health therapist, counselor, etc., does not automatically exclude you. For those employees who are granted an exclusion, the County is still obligated to release other employment information, but will not list your name.